



Pillar 3 Report

30th June 2025

Nottingham
Building Society

INTRODUCTION

1. Overview

The disclosures in this document meet Nottingham Building Society's (or 'the Society' or 'NBS') obligations under Pillar 3, which applies to Banks and Building Societies and complements the minimum capital requirements in Pillar 1 and the Society's specific capital requirements in Pillar 2.

1.1. Legislative Framework

The onboarded Capital Requirements Regulations ('UK CRR') asks institutions to disclose risk management policies, procedures and performance, including the main risks faced by the Society.

The Capital Requirements Directive ('CRD') incorporates three main pillars, being:

- **Pillar 1:** minimum Regulatory Capital that firms are required to meet in relation to credit, market and operational risks;
- **Pillar 2:** Requires firms to consider additional Capital against risks not covered in Pillar 1 through the assessment of Capital Requirements by the Society through the Internal Capital Adequacy Process ('ICAAP') and the Prudential Regulation Authority ('PRA') through the Supervisory Review and Evaluation Process ('SREP'). Pillar 2 Capital Requirements include Capital Buffers that can be utilised to absorb losses in the event of stressed conditions; and
- **Pillar 3:** Requires firms to publicly disclose key information on their capital, risk exposure, risk assessment processes and remuneration arrangements.

1.2. Basis and Frequency of Disclosures

This document presents the Society's Pillar 3 key metrics as at 30th June 2025 as laid out in the Disclosure CRR Part of the PRA's Rulebook. NBS is authorised by the PRA (firm registration number 200785) and regulated by the Financial Conduct Authority ('FCA').

NBS has elected to operate as a Small Domestic Deposit Taker ('SDDT') firm following approval by Modification by Consent ('Mbc'). The Society now qualifies for the simplifications outlined in 'CP4/23 – The Strong and Simple Framework: Liquidity and Disclosure Requirements for Simpler-regime Firms'. Consequently, NBS benefits from the Phase 1 measures, which introduce streamlined liquidity reporting and disclosure requirements specifically designed for SDDTs.

The Disclosure Part of the PRA Rulebook on non-material, proprietary or confidential information permits institutions to omit one or more items where those items include information that is regarded as proprietary or confidential. No mandatory disclosures or references have been omitted on this basis with non-applicable reporting left blank.

The Pillar 3 disclosure is based upon the Society's Interim Financial Report for the six-month period ended 30th June 2025, unless otherwise stated. Pillar 3 disclosures are issued on a semi-annual basis in conjunction with the publication of the Interim Financial Report or the Annual Report and Accounts and in accordance with regulatory guidelines.

1.3. Scope of Application

The disclosure requirements in this document apply to Nottingham Building Society. The principal office of the Society is Nottingham House, 3 Fulforth Street, Nottingham NG1 3DL. The following companies are Special Purpose Vehicle ('SPV') established in connection with the Society's Wholesale Funding programmes. Although NBS has no direct or indirect ownership interest in these entities, they are accounted for as subsidiaries of NBS given the SPVs are principally engaged in providing funding to the Society, with the Society exposed to the rights of variable returns from its involvement (and it has the ability to affect those returns through its power over each entity).

Name	Nature of Business
Arrow Mortgage Finance No. 1 Limited	Secured Funding Vehicle
Lace Funding Holdings Limited	Intermediate Holding Company
Lace Funding 2025-1 PLX	Secured Funding Vehicle

There is no significant risk transfer associated with the securitisations and as such the SPV's are consolidated and included within the Society's disclosures.

1.4. Location and verification

This disclosure and the Interim Financial Report are published on The Society's website (www.thenottingham.com). The disclosures have been reviewed by Board Audit Committee ('BAC') prior to being approved by the Board. The disclosures are not subject to an external audit; however, some of the information included within the disclosures also appears in the Society's Interim Financial Report for the six months ended 30th June 2025.

KEY METRICS

2. Summary of Key Metrics

The following table demonstrates NBS's key metrics based on the transitional CRD rules basis.
Due to the immaterial difference between versions, the final rules basis has not been disclosed.

Template UK KM1: Key Metrics

		30 th June 2025	31 st December 2024	30 th June 2024
	Available own funds (amounts)	CRD Transitional	CRD Transitional	CRD Transitional
1	Common equity tier 1 (CET1) capital (£'m)	248.4	244.6	238.0
2	Tier 1 capital (£'m)	248.4	244.6	238.0
3	Total capital (£'m)	272.3	268.5	261.9
	Risk-weighted exposure amounts			
4	Total risk-weighted exposure amount (£'m)	1,842.9	1,790.4	1,693.9
	Capital ratios (as a percentage of risk-weighted exposure amount)			
5	Common equity tier 1 ratio (%)	13.5	13.7	14.0
6	Tier 1 ratio (%)	13.5	13.7	14.0
7	Total capital ratio (%)	14.8	15.0	15.5
	Additional own funds requirements based on SREP (as a percentage of risk-weighted exposure)			
UK 7a	Additional CET1 SREP requirements (%)	0.4	0.4	0.5
UK 7b	Additional AT1 SREP requirements (%)	-	-	-
UK 7c	Additional T2 SREP requirements (%)	-	-	-
UK 7d	Total SREP own funds requirements (%)	8.4	8.4	8.5
	Combined buffer requirements (as a percentage of risk-weighted exposure amount)			
8	Capital conservation buffer (%)	2.5	2.5	2.5
UK 8a	Conservation buffer due to macro-prudential or systemic risk identified at the level of a member state (%)	-	-	-
9	Institution specific countercyclical capital buffer (%)	2.0	2.0	2.0
UK9a	Systemic risk buffer (%)	-	-	-
10	Global systemically important Institution buffer (%)	-	-	-
UK 10a	Other systemically important Institution buffer (%)	-	-	-
11	Combined buffer requirement (%)	4.5	4.5	4.5
UK 11a	Overall capital requirements (%)	12.9	12.9	13.0
12	CET1 available after meeting the total SREP own funds requirements (%)	5.0	5.3	5.6
	Leverage ratio			
13	Total exposure measure excluding claims on central banks (£'m)	5,150.1	4,983.9	4,448.6
14	Leverage ratio excluding claims on central banks (%)	4.8	4.9	5.3
	Additional leverage ratio disclosure requirements¹			
UK 14a	Fully loaded ECL accounting model leverage ratio excluding claims on central banks (%)			
UK 14b	Leverage ratio including claims on central banks (%)			
UK 14c	Average leverage ratio excluding claims on central banks (%)			
UK 14d	Average leverage ratio including claims on central banks (%)			
UK 14e	Countercyclical leverage ratio buffer (%)			
	Liquidity coverage ratio			
15	Total high-quality liquid assets (HQLA) (Weighted value -average) (£'m)	829.4	780.4	707.5
UK16a	Cash outflows - total weighted value (£'m)	476.3	485.0	446.9
UK16b	Cash inflows - total weighted value (£'m)	39.2	30.3	29.3
16	Total net cash outflows (adjusted value) (£'m)	437.2	454.7	417.6
17	Liquidity coverage ratio (%)	191.8	172.1	169.3

¹ Additional Leverage Ratio disclosure is only reportable by globally systematically important institutions and therefore not applicable to the Society.

Net Stable Funding Ratio does not apply to NBS as it is a Small Domestic Deposit Taker ('SDDT') which meets the retail deposit ratio condition set out in Chapter 5 of the Liquidity ('CRR') Part of the PRA Rulebook.



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